



Belden is a global leader in high quality, end-to-end signal transmission solutions, delivers a comprehensive product portfolio designed to meet the mission-critical network infrastructure needs of industrial, enterprise and broadcast markets. With innovative solutions targeted at reliable and secure transmission of rapidly growing amounts of data, audio and video needed for today's applications, Belden is at the center of the global transformation to a connected world. Belden is committed to delivering best-in-class technology. Belden had 2014 revenues over \$2.32 billion and has more than 8,500 employees worldwide. We have manufacturing capabilities throughout North America, Latin America, Asia and Europe and a market presence in nearly every region of the world. Join us as we continue to evolve.

For our organization in Lukram we are seeking for a:

Plant Manager (m / w)

Description

- Plan, organize, direct and run optimum day-to-day operations to exceed our customers' expectations
- Increase production, assets capacity and flexibility while minimizing unnecessary costs and maintaining current quality standards
- Be responsible for production output, product quality and on-time shipping
- Collect and analyze data to find places of waste and drive continuous improvement
- Develop systems and processes that track and optimize productivity and standards, metrics and performance targets
- Implement strategies in alignment with strategic initiatives and provide a clear sense of direction and focus
- Build and develop trusting relationship with plant associates and recruit, manage, retain and develop plant staff + proven track record of developing teams (Coaching, Training, replacement,...)
- Influence and learn from below

Profile

- University degree
- 3-4 years work experience in the position of Plant Manager or Operations manager of middle sized plant (>350 FTEs) within international company
- Champions all areas of operations - manufacturing, logistics and inventory management, industrial engineering, quality assurance and maintenance; which will be under his/her direct responsibility
- Adequate knowledge of general business and management principles (budgeting, resource planning...) and ability to cooperate with shared functions – Sales and marketing, HR, Finance, IT + proven track record of optimizing production in terms of productivity, flexibility and quality
- Ability to work within matrix organization
- Excellent knowledge of Lean principles like Black Belt, Six Sigma
- Communicative **Czech** & English, level B2 minimum
- German language is an advantage
- Self-supporting personality, hands on, decision-making
- Ability to create accountability and to lead by example
- Strong team building, able to motivate employees
- People management skills - able to speak with employees, other department managers and senior management



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Offering

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